

ALSEA, S.A.B. DE C.V.

CALL TO THE SHAREHOLDERS MEETING

IN ACCORDANCE WITH THE ARTICLE ELEVENTH OF THE BYLAWS OF THE COMPANY, AND BY AGREEMENT OF ITS BOARD OF DIRECTORS, THE SHAREHOLDERS OF **ALSEA, S.A.B. DE C.V.** ARE CALLED TO ASSIST TO THE **ORDINARY AND EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING** TO BE HELD ON APRIL 30th, 2024 AT 13:00 HOURS IN THE ADDRESS LOCATED AT AVENIDA REVOLUCIÓN 1267, 22 Floor South, COLONIA LOS ALPES, DELEGACIÓN ÁLVARO OBREGÓN, C.P. 01040, MEXICO CITY, IN ACCORDANCE WITH THE FOLLOWING:

ORDINARY SHAREHOLDERS MEETING

A G E N D A

- I. DISCUSSION, MODIFICATION OR ENDORSEMENT, IF ANY, OF THE ANNUAL REPORT REFERRED TO IN THE GENERAL PROVISION OF THE ARTICLE 172 OF THE CORPORATION'S LAW, IN CONNECTION WITH THE TRANSACTIONS MADE BY THE COMPANY, THE BOARD OF DIRECTORS AND ITS INTERMEDIATE MANAGEMENT BODIES DURING THE FISCAL YEAR FROM JANUARY 1ST TO DECEMBER 31ST, 2023, INCLUDING THE FINANCIAL STATEMENTS FOR THAT PERIOD, AND DETERMINATION OF THE APPLICATION OF THE RESULTS OBTAINED BY THE COMPANY.
- II. DISCUSSION, MODIFICATION, OR ENDORSEMENT, IF ANY, OF THE MANAGEMENT AND ANNUAL REPORT IN REGARD TO THE TRANSACTIONS MADE BY THE INTERMEDIATE MANAGEMENT BODIES OF THE COMPANY, DURING THE FISCAL YEAR FROM JANUARY 1ST TO DECEMBER 31ST, 2023.
- III. PROPOSAL FOR THE APPOINTMENT AND APPROVAL, IF ANY, OF FRANCISCO XAVIER CRESPO BENITEZ AS AN INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY.
- IV. APPOINTMENT OR RATIFICATION AND APPROVAL, IF ANY, OF ALBERTO TORRADO MARTÍNEZ, COSME ALBERTO TORRADO MARTÍNEZ, ARMANDO TORRADO MARTÍNEZ, FEDERICO TEJADO BÁRCENA, FABIÁN GERARDO GOSSELÍN CASTRO, LEON KRAIG ESKENAZI, CARLOS VICENTE SALAZAR LOMELÍN, ALFREDO SANCHEZ TORRADO, LUIZ CARLOS FEREZIN, AS WELL AS OF THE LADIES LETICIA MARIANA JAUREGUI CASANUEVA, CHRISTINE MARGUERITE KENNA AND GABRIELA MARÍA GARZA SAN MIGUEL AS MEMBERS OF THE BOARD OF DIRECTORS, AS PROPRIETARY MEMBERS OF THE BOARD OF DIRECTORS OF THE COMPANY OR OF ANY OTHER MEMBER OF THE BOARD OF DIRECTORS THAT THE SHAREHOLDERS PROPOSE TO APPOINT TO THE MEETING, AS WELL AS THE SECRETARY OF THE COMPANY.
- V. APPOINTMENT OR RATIFICATION AND APPROVAL, IF ANY, OF THE OFFICERS OF THE COMPANY AND OF THE MEMBERS THAT WILL BE PART OF THE INTERMEDIATE MANAGEMENT BODIES OF THE COMPANY.
- VI. DETERMINATION OF THE REMUNERATION PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE INTERMEDIATE MANAGEMENT BODIES OF THE COMPANY.
- VII. REPORT OF THE BOARD OF DIRECTORS REGARDING THE SHARES OF THE CAPITAL STOCK OF THE COMPANY, REPURCHASED BY THE FUND OF OWN SHARES, AS WELL AS THEIR RELOCATION AND DETERMINATION OF THE AMOUNT OF RESOURCES THAT MAY BE ALLOCATED TO THE REPURCHASE OF OWN SHARES.



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- VIII. PROPOSAL FOR THE DECREE AND FORM OF PAYMENT OF A DIVIDEND TO THE SHAREHOLDERS OF THE COMPANY.

AGENDA

EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING

- IX. PARTIAL AMENDMENT OF THE COMPANY'S BYLAWS AS A RESULT OF THE AMENDMENTS TO THE GENERAL LAW OF COMMERCIAL COMPANIES AND THE SECURITIES MARKET LAW.
- X. APPOINTMENT OF THE SPECIAL DELEGATES IN ORDER TO FORMALIZE AND EXECUTE THE RESOLUTIONS ADOPTED.

THE SHAREHOLDERS OF THE COMPANY ARE HEREBY REMINDED THAT AS THE SHARES OF THIS COMPANY ARE ALL REGISTERED, ONLY THE SHAREHOLDERS WHOSE NAMES APPEAR AS REGISTERED IN THE REGISTRY OF SHARES OF THE COMPANY WILL BE ABLE TO ATTEND THE MEETING. LIKEWISE, SINCE THE PUBLICATION DATE OF THIS CALL, THE SHAREHOLDERS WILL FIND AT THEIR DISPOSAL, IN THE ADDRESS LOCATED AT AVENIDA REVOLUCION 1267, 20th, 21th AND 22th FLOOR, COLONIA LOS ALPES, DELEGACIÓN ALVARO OBREGÓN, ZIP CODE 01040, MEXICO, MEXICO CITY, AND ON THE COMPANY'S PUBLIC WEB PAGE WWW.ALSEA.NET, IMMEDIATELY AND FREE OF ANY CHARGE THE INFORMATION AND DOCUMENTS RELATED TO EACH ONE OF THE POINTS ESTABLISHED IN THE AGENDA FOR THE CORRESPONDING MEETING, AS WELL AS THE POWER OF ATTORNEY IN ORDER TO BE REPRESENTED IN SUCH MEETING.

IN ORDER TO ATTEND THE SHAREHOLDERS' MEETING, THE SECRETARY OF THE COMPANY WILL ISSUE THE ADMISSION PASSES, FOR WHICH THE SHAREHOLDERS MUST DEPOSIT THEIR SHARES OR SUBMIT THE DEPOSIT CERTIFICATE OF THE SHARES ISSUED BY ANY CREDIT INSTITUTION OR BY THE S.D. INDEVAL. S.A. DE C.V. (A MEXICAN SECURITIES' DEPOSITARY) IN ACCORDANCE WITH THE BYLAWS OF THE COMPANY.

ON THIS OCCASION, THE PROCESS FOR THE ISSUANCE OF ADMISSION PASSES MAY BE CARRIED OUT IN PERSON DIRECTLY AT THE COMPANY'S SECRETARY'S OFFICE LOCATED AT GUILLERMO GONZÁLEZ CAMARENA 1450, FLOOR 5, OFFICE 5B BIS, SANTA FE, ZEDEC SANTA FE, ALVARO OBREGON, 01210 IN MEXICO CITY, OR IT MAY BE CARRIED OUT ELECTRONICALLY IN ACCORDANCE WITH THE FOLLOWING PROCEDURE:

1. THE REQUEST MUST BE SENT BY E-MAIL TO XAVIER MANGINO DUEÑAS, ELENA IBARROLA MORLET, JOSE GABRIEL MANGINO MERCADILLO AND EDITH MÁRQUEZ DÍAZ AT XAVIER@MANGINOIBARROLA.COM, ELENA@MANGINOIBARROLA.COM, JOSE@MANGINOIBARROLA.COM AND EDITH@MANGINOIBARROLA.COM (PLEASE INCLUDE EACH AND EVERY ONE OF THESE RECIPIENTS IN ALL COMMUNICATIONS RELATED TO THIS MATTER).
2. TO ALL REQUESTS CARRIED OUT ACCORDING TO NUMBER 1 ABOVE, THERE MUST BE ATTACHED, THE SPECIFIC CERTIFICATE ISSUED BY THE S.D. INDEVAL INSTITUCIÓN PARA EL DEPÓSITO DE VALORES, S.A. DE C.V., THE LIST OF CLIENTS WHO WISH TO ATTEND THE SHAREHOLDERS' MEETING, THE CORRESPONDING FORM AND OTHER DOCUMENTS NORMALLY REQUIRED FOR THE ISSUE OF ADMISSION PASSES.
3. ONCE THE INFORMATION IS RECEIVED AND VALIDATED ACCORDING TO THE ABOVE NUMBERS, THE SECRETARY OF THE COMPANY, WHICH IS IN CHARGE OF XAVIER MANGINO DUEÑAS, WILL SEND VIA EMAIL THE ADMISSION PASSES REQUESTED.



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conócelos: www.alsea.net

Avenida Revolución 1267
Piso 21
Col. Los Alpes, Álvaro Obregón
C.P. 01040, Ciudad de México
T + (55) 7583 2000



4. TO EMPATHIZE WITH THE HYBRID WORKING MODEL OF SOME SECURITIES INTERMEDIARIES AND TO BE ABLE TO SOLVE THE MATTERS DISCUSSED AT THE MEETING AND GENERATE CERTAINTY TO THE SHAREHOLDERS AND THE STOCK MARKET, THE INTERMEDIARIES MAY BE ABLE TO ISSUE A POWER OF ATTORNEY IN FAVOR OF ELENA IBARROLA MORLET AND/OR XAVIER MANGINO DUEÑAS, WHICH WILL VOTE ACCORDING TO THE INSTRUCTIONS INDICATED IN SUCH POWERS, WITH THIS, WE WILL BE ABLE TO ACHIEVE A PROPER REPRESENTATION OF THE SHAREHOLDERS IN A SMALLER NUMBER OF PEOPLE GATHERED TOGETHER.

WE REQUEST TO ALL FINANCIAL INTERMEDIARIES, THEIR SPECIAL COLLABORATION AND SUPPORT IN ORDER TO ACHIEVE AS SOON AS POSSIBLE AND IN THE LARGEST POSSIBLE NUMBER, THE RECEPTION OF REQUESTS FOR THE ISSUANCE OF THE ADMISSION PASSES, IN TERMS OF THE PROCEDURE PREVIOUSLY OUTLINED, THE FOREGOING IN ORDER TO BE ABLE TO CARRY OUT THE SHAREHOLDERS' MEETING SUCCESSFULLY AND ADOPT THE RESOLUTIONS FAVORABLY ACCORDING TO THE TOPICS TO BE HELD IN SUCH MEETING, WITH WHICH THE COMPANY IS CONVINCED, IT WILL GENERATE A GREAT DEAL OF CERTAINTY AND TRANSPARENCY TO ALL SHAREHOLDERS; BUT ALSO TO ALL PARTICIPANTS IN THE STOCK MARKET.

MEXICO CITY, APRIL 15, 2024.


XAVIER MANGINO DUEÑAS
SECRETARY OF THE COMPANY



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